St Berteline's Accessibility Plan 2015-18

Targets	Strategies	Outcomes	People involved / Responsibility	Timeframe	Evaluation						
EQUALITY AND INCLUSION											
To improve staff awareness of disability issues.	 Review training needs for adults within the school community. Provide training as appropriate. 	Whole school community is aware of issues.	Head teacher SENCO Chair of Governors	On-going							
To ensure all relevant policies take Accessibility into account	Consider Accessibility when reviewing policies	Relevant policies take Accessibility into account	Head teacher Chair of Governors	On-going							
To ensure any child recovering from a serious medical condition has minimal risk of contracting infections	Parents to be reminded of the need to inform school about infections that might cause problems	Child continues to make good recovery	Head teacher	Termly							
To review the Accessibility Plan annually	Ensure item is added to Governors meeting agenda	Comply with legislation	Head teacher Chair of Governors	Annually							
To continue with our approachable "open door" ethos	 Have good knowledge of, and good relationship with parents and carers Ensure all feel welcome and able to access information (non-readers, support with form-filling, English as an additional language) 	All parents and carers feel welcome and comfortable	Head teacher	On-going							
PHYSICAL ENVIRONMENT											
To ensure that, where possible, the school buildings and grounds are accessible for all children and adults To continue to improve access to	 Carry out an audit of school buildings and grounds; to consider wheelchair access, parking, accessible toilet, shower facilities Make suggestions and 	Modifications will be made to the school building and grounds to improve access	Head teacher Governors	On-going							

the school's physical environment CURRICULUM To continue to train staff to enable	•	implement as budget allows Alternative arrangements will be put in place where physical modifications are not possible, e.g. reference to library To review the needs of the	Staff are confident in enabling	Head teacher	On-going On-going
them to meet the needs of children with a range of SEND	•	children To provide training for staff as required To refer to SEND / Disadvantaged Action Plan	all children to access the curriculum	SENCO	
To ensure that all children are able to access all out-of-school activities, e.g. sports activities, clubs, trips, residentials, etc	•	Review all out of school activities Carry out risk assessments Provide additional support	With modifications as required, all children will be able to access activities	Head teacher	On-going
To provide specialist equipment / resources, to promote participation in learning by all pupils	•	Assess the needs of individual children Provide equipment/resources as required, e.g. writing slopes, tinted paper, overlays, weighted bands, electronic books, headphones, Talking Tins, etc Identified children to have access to visual prompts, including timetables.	Barriers to learning will be reduced /removed. Children will develop independent learning skills, enabling them to achieve their full potential	SENCO	Termly review / As required
To meet the needs of children during statutory end of key stage assessments	•	Assess the needs of individual children Apply for use of modified papers, additional time, etc	Barriers to learning will be reduced /removed. Children will develop independent learning skills, enabling them to achieve their full potential	SENCO Key Stage co-ordinators	Annually
To ensure that all pupils make progress	•	Teachers provide differentiated planning to meet the needs of all children in the classroom	Weekly planning to demonstrate differentiation. Progress in line with peers	All teachers SLT to monitor	On-going
To meet the needs of children with	•	Individual support plans	Support plans updated termly	All teachers	On-going

SEND	Enhanced Provision and access to LA specialist advice for those requiring support beyond classroom differentiation	Tracking pupils Progress in line with peers	SLT to monitor	
WRITTEN / OTHER INFORM To ensure that all parents and other members of the school community can access information	Written information will be provided in alternative formats as necessary, including electronic letters (use of text to speech software on home computer)	Written information will be provided in alternative formats as necessary	Head teacher Admin staff	As required
To ensure that parents who are unable to attend school, because of a disability, can access parents' evenings	Staff to talk to parents on the phone or make home visits or send home written information	Parents are kept informed of children's progress	Head teacher	Termly
To ensure that parents who are unable to attend school, because of a disability, can share in school assemblies or celebratory productions	Use of videos / iPad recordings	Parents can share in school assemblies or celebratory productions	Head teacher	As required
To ensure that there is appropriate signage around school	Review the needs of the whole school community	Signs around school are accessible for all	Head teacher Chair of Governors	As required